

**WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**  
**Quarterly EEO Public File Report**

**REVISED 6-8-2023 TO SHOW COREECT NUMBER OF HIRED**  
**FULL TIME EMPLOYEE'S**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.1080(c)(6) of the FCC's 2002 EEC Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following stations(s): **WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**, Corbin, KY and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the Report covers the time period beginning 04/01/22 to and including 03/31/23 (the "Applicable Period").

The FCC's 2002 EEC Rules requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Stations Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.02080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended by when the hiree accepted the job off. A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

**Appendix 1 to Quarterly EEO Public File Report Form**

**Covering the Period from 04/01/22 to 03/31/23**

**Station(s) Comprising Station Employment Unit:  
WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**

**Section 1: Vacancy Information**

Full-time Positions Filled By Job Fill Title	Recruitment Sources Used to Vacancy*	Recruitment Source of Hire*	# Of Interviews
0			

\*See Appendix 2

Total Number of Persons Interviewed During Applicable Period:1

**Appendix 2 to Annual EEO Public File Report Form**

**Appendix 3 to Annual EEO Public File Report Form**

**Covering the Period from 04/01/22 to 03/31/23**

**Station(s) Comprising Station Employment Unit:**

**WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**

**Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities:**

**1. The Lynn Camp High School Art Career Day**

**WKDP-AM – WKDP-FM – WCTT-AM – WCTT-FM** participated in Art Career Day May 2022 at Lynn Camp High School. Essentially, this career day was for applicants looking for a job or career in anything that involves a form of art. For example, radio, culinary, and photography. Part of the on-air staff brought a few items needed to show why radio is considered a form of art and what it entails to be part of our radio staff. A small mixer, microphone, and headset are a couple examples of items brought to Art Career Day at Lynn Camp High School.

**2. The Corbin School of Innovation Job Fair**

**WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM** participated in an open job fair March 2023. Part of the company's staff participation was to answer questions and give examples of real-life experience in broadcasting to the attendees. The attendees were able to view a broadcast mixer and an on-air microphone. The company also brought brochures highlighting duties and responsibilities of a broadcast employee, as well as applications for employment.

**3. Internship Program**

**WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM** offers internship opportunities. The internships are for semester-long period and are offered throughout the year. The Company had no interns during this report.

**4. Station Tours**

**WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM** offers local students and clubs to tour the studios, ask questions and learn about Broadcasting. The company gave zero tours of the station during this report period.

**WKDP-AM - WKDP-FM - WCTT-AM – WCTT-FM**

281 Adams Road, Corbin, KY40701

Advertising/Office 606-528-6617